

Director of Youth Ministry
First United Methodist Church, Huntsville, Texas

Revised 07/25/18

Overview: The primary responsibilities of the Director of Youth Ministries is to lead the youth and young adults of First United Methodist Church of Huntsville to grow in their understanding of God and the Christian faith, grow the youth ministry program deeper and wider, engaging more youth and increasing its impact in the community.

Schedule - This is a full-time position, a minimum of forty (40) hours per week.

Supervision - The Director of Youth Ministries reports to Director of Discipleship and will relate fully to the rest of the staff, the Church Council and Staff Parish Relations Committee (SPRC). The Director of Discipleship and SPRC will be responsible for evaluating the job performance. The Director of Youth Ministries will have supervisory role of the Assistant Director of Youth Ministries who splits time evenly between Youth Ministries and Contemporary Worship.

Collaboration - The Director of Youth Ministries will work as a team with the Director of Discipleship and Assistant Director of Youth Ministries to vision future of FUMC Youth Ministries. The Director of Youth and Young Adults will work in collaboration with the Director of Children's Ministries to ensure alignment of activities and opportunities and provide a path for movement from one program to the other.

General Duties - The Director's duties include implementation and coordination of a comprehensive and sustainable Youth Ministry program that follows the church safe sanctuary policy and that provides youth (and families with children) opportunities to Gather, Grow and Go. The Director shall attend all staff meetings, retreats and other leadership gatherings as requested. The Director shall be proactive in follow up with students and families in pastoral care issues and be on the front lines of the community, involved in schools and other areas where students and their families are. The Director shall spend document at 5-10 hours/week involved directly with students at the high school, middle school, college or extracurricular activities.

Description of Gather, Grow, Go - In 2018, FUMC Huntsville begins its focus on its three core practices Gather, Grow and Go. As such, all staff, programs, and members will teach and lead their ministry areas to gather for worship and fellowship, grow in groups and individual faith and go to give and serve Christ at FUMC, Huntsville and the world. This section relates directly to the work as the Director of Youth Ministries.

Gather

- Create a culture of worship, where worship is understood by students and desired as a way of life. Encourage attendance and participation in 9:45 AM worship service
- Provide regular opportunities for fellowship and social activities to encourage friendship among students including weekly activities, lock-ins, retreats etc.
- Gather with students where they are: practices, games, performances, etc. Time should be spent developing relationships with students in their natural environments including schools and extracurricular activities.

Grow

- Facilitate Sunday School through recruitment and training of teachers and preparation of lessons that grow student's knowledge of the Bible, experience of God, and love for Christ.
- Teach and encourage students to grow deeper in relationship with Christ through spiritual disciplines and holy habits.
- Provide ongoing opportunities for students to grow deeper in faith through Bible study and faith formational activities in weekly gatherings.
- Set standard for growth in Christian maturity by modeling the life of a Christ follower.
- Inspire spiritual growth as students mature to 11th and 12th grade by facilitating connection with campus ministries and preparing them for college and the work place.

Go

- Facilitate opportunities to engage in hands-on mission in the Huntsville community.
- Lead students to serve at FUMC in number of opportunities on Sundays and throughout the week.
- Send students equipped to serve the world through UMARMY, Big House and other mission trips.